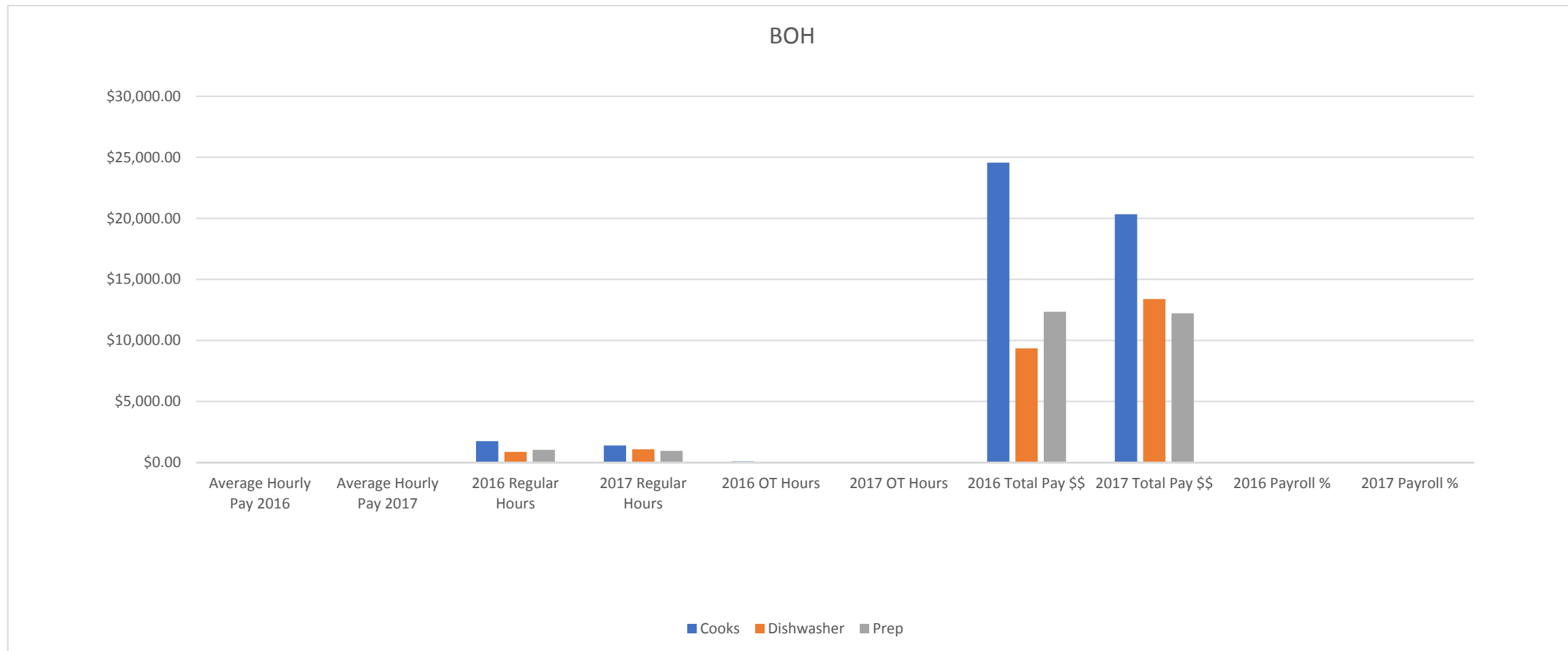


Comparison Of Labor Burden for Hourly Employees 2016 vs. 2017

BOH		Average Hourly Pay 2016	Average Hourly Pay 2017	2016 Regular Hours	2017 Regular Hours	2016 OT Hours	2017 OT Hours	2016 Total Pay \$\$	2017 Total Pay \$\$	2016 Payroll %	2017 Payroll %
	Cook	\$13.00	\$14.50	1,750	1393	90	19	\$24,563	\$20,336	4.9	3.9
	Dishwasher	\$10.50	\$13.00	868	1075	15	12	\$9,341	\$13,384	1.8	2.6
	Prep	\$10.50	\$13.00	1,036	947	49	5	\$12,339	\$12,214	2.6	2.4



FOH		Average Hourly Pay 2016	Average Hourly Pay 2017	2016 Regular Hours	2017 Regular Hours	2016 OT Hours	2017 OT Hours	2016 Total Pay \$\$	2017 Total Pay \$\$	2016 Payroll %	2017 Payroll %
	Bartender	\$10.50	\$12.00	534	551	3	8.26	\$5,460	\$6,756	1.1	1.3
	Busser	\$10.50	\$12.00	610	634	9	0	\$6,507	\$7,602	1.3	1.5
	Host	\$10.50	\$12.50	685	798	6	5.37	\$7,573	\$9,771	1.5	1.9
	Server	\$10.50	\$12.00	1,564	1534	3	6.2	\$16,351	\$18,526	3.2	3.5
	Server Training	\$10.50	\$12.00	59	0	2	0	\$646	\$0	0.1	0

